



Essex Library Association

2024 Annual Report

July 1, 2023 - June 30, 2024

Welcome to the Annual Meeting of the Essex Library Association!

October 30, 2024

Thank you for joining us for the opportunity to acknowledge the work of our Board and Staff, show our appreciation for our supporters, thank the trustees who are stepping down, and vote on those up for election this term.

We have had an exciting year at Essex Library Association. Executive Director Ann Thompson and her staff bring their knowledge and enthusiasm daily to our patrons. Timothy Healy, former President of New York Public Library said, “The most important asset of any library goes home at night – the library staff.” That is very true at Essex Library where our librarians and other staff members stimulate curiosity, nurture creativity, and enable discovery. I sincerely thank Ann Thompson and her team for their hard work, compassion, and excellence. They are truly amazing!

I also want to thank all of you, our dedicated Patrons and Members for your financial generosity as well as your generosity of spirit. We exceeded our Annual Fund goal and received several generous Legacy gifts. This support has enabled us to continue to provide our programs and services as well as take care of needed maintenance to our building and grounds. We are forever grateful for your partnership. As always, we want to thank the Friends of the Essex Library for their vital support in fundraising activities and for their role as ambassadors within the community. Their dedication and hard work inspire us all – they are a spectacular group!

My thankfulness also to our Board of Trustees whose diligence and commitment to the library enable us to follow our Strategic Plan, consistently work together, and dream big dreams for our future. Your unwavering support of this institution ensures that it will continue to be a place of learning, growth, and connection for all.

It is with sincere gratitude that we want to thank our retiring Trustees for their expertise and dedicated service to the Board, Pamela Dumas Serfes, Michael Hammond and Peter McAndrew. Their willingness to serve and make meaningful contributions will always be remembered and they will certainly be missed.

Please join us after the meeting for a brief presentation entitled Natural Instincts with architects Jane Siris and Jim Childress followed by a reception.

Sincerely,

JoAnne Carter
President, Board of Trustees

March Author Talks



Nina Totenberg



Christopher Paolini



Madeline Miller

June Author Talks



Matt Shindell



Freida McFadden



Tiffany Jewell

Thank you to Essex Meadows for sponsoring our Library Speaker Series

Executive Director's Report

Essex Library enjoyed a remarkable year of growth, both in terms of usage and community impact. We issued new library cards to 290 Essex residents this year and foot traffic increased by 17.5%. This rise reflects not only the growing demand for our services but also the community's recognition of the library as a vital resource. With a steadfast commitment to excellence, our dedicated and highly-trained staff worked to create a welcoming and enriching environment for all our patrons. Jessica Branciforte, MLS, rejoined the staff as our Teen Librarian, and Ivoryton residents Amy Gallagher and Elizabeth Reinhart, MLIS, came aboard as Inter-library loan & circulation assistant and Adult Services Librarian, respectively.

Parents and caregivers, recognizing the educational value and fun in our Wiggle Worms, STEAM Saturdays and Little Learners programming, attended in droves. Substantial sponsorships from Southeast Connecticut World Affairs Council and Essex Meadows enabled us to offer the popular Great Decisions discussion series and a year of Library Speaker Series events- exceptional author talks for all ages. Thanks to a donation from the Friends of the Essex Library, face-out shelving was purchased for our entire children's picture book collection. A grant from Community Foundation of Middlesex County, funded by GSB Charitable Fund, Ivoryton Congregational Church Fund, and Jean and Biff Shaw Fund, allowed for the purchase of two Awe Early Learning stations. The Library's online collections of ebooks and digital audiobooks saw circulation growth as well as 100 new Essex patrons began using our Libby service.

Our community partnerships multiplied again this year affording programs in a multitude of subjects including financial literacy, environmental issues, fire safety, local history, mental and physical well-being, author talks, and crafting skills. Important collaborative initiatives inspired us to collect non-perishable food for the food-vulnerable in our community and, together with Sustainable Essex, we kept hundreds of pounds of recyclable plastic out of the Essex landfill. Our Little Free Library is well-loved and receives daily visits. We continued our efforts with UConn faculty to assist their research on Connecticut's climate-vulnerable communities, including Essex. Community engagement also increased this year with record high numbers of subscribers reading our monthly newsletters and a marked growth of followers on our social media platforms.




The success of the Essex Library depends on many: trustees, friends, volunteers, elected officials, community partners, expert staff, and our generous donors. Together, we were able to provide new services, add dozens of items to the Library of Things, and hundreds of materials to our other collections. We offered hundreds of eclectic and dynamic programs that inspired the community. Our meeting rooms were in high demand by local non-profit organizations and we were delighted to welcome Valley Regional High School's IB students for more than 150 hours of their final exams. We expanded hours this year to 53 per week without increasing staff costs. These additional evening hours offer students and working families greater access to our resources. All of these initiatives stem from the Library's 2022-2025 Strategic Plan that positions the Library to support free and equal access to information and ideas and serve as a hub for enriching the lives of Essex residents in significant and meaningful ways.

I am deeply grateful to work with our amazing staff and dedicated volunteers and look forward to seeing you at the Library in the coming year!

Ann Thompson, Executive Director

THE NUMBERS AT A GLANCE

Data as reported to Connecticut State Library for 2021-2024.

		2021-2022	2022-2023	2023-2024
	Total Number of Library Visits	30,099	39,677	46,967
	Total Items Circulated	48,822	60,062	65,727
	Number of in-person programs at the Library	99	332	604
	Attendance at in-person programs at the Library	840	4,251	6,865

Thank You to Our Fiscal Year 2024 Partners!

Alzheimer's Association CT Chapter
American Library Association
Backus Hospital
Mark Borton
Michael Callahan
Centerbrook Architects & Planners
CHOICES
Dr. Juanita Collier
Community Foundation of Middlesex County
Community Music School
Dr. Lydia Conca
CT Department of Banking
CT DEEP
Connecticut Humane Society
Connecticut Museum of Culture & History
Connecticut State Library
Kathy Connolly
Czepiga Daly Pope & Perri
Darien Library
Denison Pequotsepos Nature Center
Eastern Connecticut Ballet
Essex Fire Engine Co. #1
Essex Garden Club
Essex Historical Society
Essex Kindercare
Essex Land Trust
Essex Meadows
Essex Park and Recreation
Essex Preschool
Essex Savings Bank
Essex Winter Series
Experience Essex
Friends of the Essex Library
Priya Gupta
Hotchkiss Library of Sharon
Ivoryton Library Association
Ivoryton Playhouse
Janice Knauth
Samantha Koong

The Learning Consultants
Stacia Libby
Jessica Liedke
Music With Margie
Senator Norm Needleman
Rep. Christine Palm
Region 4 Food Backpack Program
Region 4 Schools
Gary Riggio
Julie Ribchinsky
River Valley Artists
River Valley Dance Project
River Valley Fund For Families
Rebecca Russell
SCORE
Shoreline Jazz Quartet
Shoreline Soup Kitchens & Pantries
Signing Basics
Jane Siris
Sister Cities Essex Haiti
Richard Spearrin
Julie Stepanek
Stewart B. McKinney National Wildlife Refuge
Sustainable Essex
Southeast Connecticut World Affairs Council
Tantaquidgeon Museum
Town of Essex
Tri-Town Youth Services
2-1-1 Child Care
UConn Disaster Research Team
UConn Extension Service Middlesex County
U.S. Social Security Administration
Valley Warriors In The Community
Shannon Vandermale
Visiting Nurses of the Lower Valley
Yale Science in the News

“A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert.”

ANDREW CARNEGIE

Did You Know?

- 1 Connecting to the Internet has never been easier with Chromebooks and wifi hotspots that can be borrowed from the Library with your free library card. Did you know our free wifi signal extends into our parking lot and can be accessed 24/7, or that you can use our computers for free?
- 2 We focus on fun, educational programs and resources for our young patrons to help nurture their minds and promote the development of social skills. Children can 'play' at our AWE early learning stations or take home our read-and-listen Vox books and our curated Sprout early learning backpacks.
- 3 Our friendly and knowledgeable librarians can help with any research or technology need! Book-a-librarian is a free service which provides one-on-one basic technology or research support for patrons of all ages!
- 4 The Essex Library is an association Library. This means that it is supported by both town funds and generous contributions from our patrons and the community.
- 5 Do you need a projector, label maker, luggage scale, or cordless drill? These are just a few examples of the equipment and supplies available to patrons in our Library of Things collection to borrow at no cost!



Committee Reports

Building and Grounds Committee

The Building and Grounds Committee generally meets monthly. The committee is responsible for the oversight of maintenance and improvement of the Library's building and grounds.

During the past year, several issues were identified.

1. There are several areas that have issues with gutters and water runoff from the roof. Estimates were provided based on a variety of options to correct the problem.
2. The window glass in the Buel Room needs to be replaced due to moisture within the panes. This project will also require trim work and paint.
3. The underground oil tank was having condensation issues with water surrounding the tank. This has been remediated in the short term by pumping out the water and replacing the overfill alarm.
4. The plastic tubing used for the HVAC system is not compatible with the liquid currently in use. The vendor recommended replacing the liquid in the fall.

Upon a successful outcome of the Congressionally Directed Funding Request, the Committee has a plan in place to remediate the issues cited above as well as other aging infrastructure improvements.

Additionally, Jim Childress, FAIA, Principal of Centerbrook Architects & Planners, graciously volunteered his time to produce plans for a redesign of spaces in the library based on the needs of the community and library patrons.

Included in the budget for next year are upgrades for more efficient use of the children's area, new furniture for the young adult area and selected interior painting.

Lisa Burkarth, Prior Chair and Rob Parkerson, Current Chair

ByLaws Committee

The Bylaws Committee met regularly over the course of the year to review the current Essex Library Association Bylaws, last updated in 2014, and to make recommendations for revisions and edits.

The goal of the Bylaws Committee is to improve the clarity of the bylaws, make sure they are concise, and comply with the statutes of Connecticut Nonstock Corporations.

With this in mind, the committee started a lengthy process to revise the bylaws. The committee:

- Read the current bylaws and made a list of the bylaws to be considered for revision.
- Contacted and read the bylaws of numerous other association libraries in Connecticut.
- Consulted resources to help guide the revision process.
- Met regularly to work through the bylaws, each article, section and sub-section of the current bylaws

The Bylaws Committee is now at the point where we are reviewing and assessing our work. In the coming year, the committee will present our recommended updates to the Board of Trustees for approval. Subsequently, it will be made available to the membership to read and vote on at the 2025 Annual Meeting.

Thank you to JoAnne Carter, Gail Briggs, Michael Hammond, Rob Parkerson and Ann Thompson, ex officio, for all their time and hard work.

Susan Guernsey, Chair

Development Committee

The Development Committee focused on the following priorities:

1. Legacy Gifts

- a.** A celebratory event was held in July in recognition of the significant contribution made through a legacy gift from Richard Buel, in honor of Marilyn and Richard Buel. The program room was rededicated as the Buel Room.
- b.** Efforts are underway to also recognize a significant legacy gift from Barry Fulford.
- c.** Formation of the Captain Joseph Tucker Legacy Society with the goal of encouraging future legacy gifts.

2. Grants and Congressionally Directed Spending

- a.** The Executive Director is effectively pursuing significant contributed income from grant sources and through Congressionally Directed Funding for capital projects.

3. Formation and implementation of a Development Plan for FY25-26

Development Goals for FY25 include:

- 1. Enhance Annual Appeal – increase revenue and number of new donors
- 2. Event – plan fundraising ‘signature’ event
- 3. Planned Giving – launch event for the Captain Joseph Tucker Society
- 4. Grants – determine strategy for identifying, prioritizing and management of grant submissions and awards

Bridget Quinn, Chair

Finance Committee

The fiscal year ended June 30, 2024 was financially very successful for the Essex Library Association. Current Assets of \$5.055 million increased by over \$1.09 million due to generous bequests, successful fundraising activities, and strong returns from our investment portfolio. ELA is financially well positioned to continue to invest in resources and to make necessary upgrades and improvements to the physical plant.

Stephen Brinkmann, Chair

Nominating Committee

Starting the new year, the Nominating Committee set out to fine tune its role in the recruitment of new members to the Board. The highlights of discussions and proposed projects were the development or updating existing material to ensure an easier transition for newly appointed Board members.

- Development of New Member Packets
- Development of a skills matrix
- Profile Grid of Trustees with the intent to recruit trustees to fill missing skills important to the Board
- Discussion of Required skills needed and diversity
- Formalizing the recruitment process
- Required steps
- Develop a letter and information packet for potential candidates
- Visibility of recruitment on the library website
- Enhancing the spreadsheet in tracking membership term limits
- Review the number of trustees in a given period (13 or 15?)

One of the identified skills needed for future recruitment in addition to specific skills is the ability to “fundraise.”

Review the By-Laws for the rules in bringing in new trustees during the year overlapping terms.

A sincere thank you to our committee members: Gail Briggs, Sandy Cahill (Current Co-Chair) Elizabeth Reinhart (Chair from Oct. 23-Feb. 24) Jill Schwartzman, and Ann Thompson.

JoAnne Carter, Chair

Personnel Committee

In support of work begun last year, the Personnel Committee demonstrated its continuing commitment to a regular review of ELA employee benefits to ensure they remain competitive, meet employee needs and support the Library's goals of staff retention.

The Committee gave special attention to an evaluation of the current QSEHRA (Qualified Small Employer Health Reimbursement Arrangement) plan, with detailed discussion about current costs and the level of employee participation. More information will be gathered in the months ahead to determine how our existing plan compares to a Traditional Co-pay Healthcare Plan.

Thoughtful consideration of ELA's existing Emergency Preparedness Plan continued and Executive Director Ann Thompson has identified resources to assist us in updating our plan, which will include ELA's response to climate-related events and also its response to any immediate threat to staff safety.

The Personnel Committee completed its FY 23-24 Annual Review of E.D. Ann Thompson and congratulated her on an exceptional performance. Her goals for FY 24-25 have been finalized, and we all look forward to an ambitious and exciting year ahead.

With many thanks to the entire Personnel Committee: Stephen Brinkmann, Sandy Cahill, Pamela Dumas-Serfes, Michael Hammond, Peter McAndrew, Betsy Sandberg, and Jill Schwartzman.

Gail Briggs, Chair



2023-2024 Board Members

President

JoAnne Carter

Vice President

Gail Briggs

Treasurer

Stephen Brinkmann

Secretary

Elizabeth Reinhart (until 2/24)

Sandy Cahill

Friends President

Lisa Burkarth

Board Members

Pamela Dumas Serfes

Susan Guernsey

Michael Hammond

Peter McAndrew

Rebecca O'Neal

Robert Parkerson

Bridget Quinn

Jill Schwartzman



Library Staff

Ann Thompson, MLS, Executive Director: Ann leads and is responsible for day-to-day management of all library operations. She supervises staff, manages the budget, and advocates for the Library. She also hosts programs and facilitates the Third Wednesday, Classics, and American History Book Groups.

Evelyn Benvie, Circulation Assistant: Evie helps manage our website and social media platforms and mends books on a regular basis to care for and extend the use of the library's materials. She provides friendly and accurate service to library users at our circulation desk and hosts a regular Dungeons & Dragons sessions for teens.

Jessica Branciforte, MLIS, Teen Librarian: Miss Jess returned to the Library this year to welcome teens with inventive programs as we redesign our young adult space. She guides their volunteer efforts with a Teen Advisory Board, and helps provide a welcoming space where teens can explore interests, improve research skills, and connect with resources for their needs.

Deirdre Brennan, MLS, Interlibrary Loan and Circulation Librarian: Dee provides friendly and accurate service to library patrons at our circulation desk. She also coordinates our inter-library loan services and manages complex statistical reporting needs.

Emma Carey, Circulation Assistant: Emma has been part of our summer staff for a few years but has stayed on this fall, providing a welcoming face and friendly tech help at the circulation desk.

Aliza Cirillo, Library Page: Aliza works at our circulation desk and assists with shelving materials and preparing activities for our children's programs.

Cameron Dodge, Library Page: Cameron ensures quality patron experiences by shelving and filing materials and updating our program information on the outdoor sandwich boards.

Amy Gallagher, Circulation Assistant: Amy also returned to the Library this year and provides excellent and friendly service at the circulation desk. She also helps to manage the inter-library loan service.

Nicole Gaudreau, MLIS, Children's and Teen Librarian: Nicole delivers services for children and teens, including acquiring materials, hosting programs and conducting outreach to area schools. Her STEAM Saturdays and Wiggle Worms Storyhours provide valuable opportunities for young families to connect beyond the sessions themselves.

Elizabeth Reinhart, MLIS, Adult Services Librarian: Elizabeth provides friendly and accurate service to library users at our circulation desk. She hosts most of the adult programs, composes Ex Libris and marketing materials for services, acquires adult materials, and in addition to the HiFi Book Group, facilitates the popular First Thursday Book Group and its Saturday component.

Diane Simoneau, Manager – Donor & Technical Services: Diane catalogs materials for all the collections and purchases DVDs for adult patrons. She also maintains the Library's donor engagement database. In addition, Diane works at the circulation desk with customer service expertise.

Thank You to Our Donors!

The following donors made gifts to the library between July 1, 2023, and June 30, 2024.

Your support helps us offer outstanding programs, materials, and services throughout the year.

\$10,000 Or More

Richard Buel*
Jim Childress and Ann Thompson
Friends of the Essex Library
Kitchings Family Foundation

\$1,000 - \$9,999

Anonymous
Bauman Family Foundation
Janet Bent*
Stephen and Alison Brinkmann
Sandra Childress
Rita G. Christopher
Sharon Craig
Jonathan and Emme Deland
Rodney and Eugenie Devine
Robert and Theresa Dryfoos
Essex Garden Club
Essex Savings Bank
David and Susan Guernsey
Melissa Jacobsen
Susan Jobson
Jacqueline Hubbard and
Norman Needleman
E. Terry Parkinson
Fred and Mary Ann Pleva
Barbara Prendergast
Kevin and Jennifer Rogers
Rotary Club of Essex
Susan Saltus
Elizabeth Surma
Howard and Peggy Tuttle
Bruce* and Ivy Weiss
Joe and Jenny Wucher

\$500 - \$999

Charles and Connie Brown
Lisa Burkarth
Sandy Cahill
Bill and JoAnne Carter
Herb and Sherry* Clark
Randall and Cynthia Clegg
William and Maura Cochran
Mary Coolidge
Tom and Sally Crawford
Essex Financial Services Inc.
Essex Lions Charities, Inc.
Michael and Marybeth Hammond
Susan Henry
Alexandra Johnson
Borislava Kleyner and Boris Konstorum
Darcy Mackay

George Maxwell
Mary Russell and Jeffrey Mehler
Martha Moody
Molly D. Moser
Tony* and Sue O'Connor
Geoffrey Paul
Michael and Susan Perl
Barbara and David* Preston
Bridget Quinn
Bill and Joan Reichenbach
George and Dianne Sexton
David and Theresa Sistare
Barbara E. Smith
Kevin and Christine Stone
Carolyn W. Timmerman
Susan Malan and Robert Ward
Stuart and Mimi Warner
David and Molly Watkins
Matthew and Judith Winkler
Pam Reeser and David Winstead

\$250 - \$499

John and Susan Abbot
Bob and Barbara Anselmi
Jim and Corina Brown
Barbara Campbell
Citizens Bank (Ted Prushinski,
Ed Winslow, and Anna Delamater)
Pam Peters and Jeff Croyle
Joe and Karen DiRenzo
Judith Duran
Paul and Phyllis Greenberg
Robert and Susan Grillo
Dee Grover
Frank and Barbara Hall
Ed and Joan Hamway
Roger and Jan Harris
Alison Sweeney and Seth Herzon
William and Susan (Todd) Jackson
Keith and Joan Jones
Joan M. Junkmann
Michael and Margaret Kaczorowski
Linda Grossman and Craig Katko
Judy Kelsey
Bob and Alison Marcinek
George and Sally Mayer
Daphne McGill
Len and Bebee Miller
Sarah Nisenon
Robert Nussbaum
Whitney Weeks and Douglas Pickett

Barbara Sorrentino and Bert Polito
Ernie and Linda Reamer
Bill and Betsy Sandberg
Beth Sandri
Marc and Liz Schnitzer
Doug and Cheryl Seaver
Jane Piro and Jeffrey Sund
Theresa Douglas and Michael Tagatac
Kathy Bonomi and Sam Tanenhaus
Ken and Lois Thomsen
Karen Katen and Robert Williams
Victoria Winterer

100 - \$249

A.J. Shea Construction Company
Richard Adams
Theresa Allegrucci
Linn Anderson
Bob and Diana Annon
Janice Atkeson
David Dedmon and Charles Atwood
Richard and Suzy Baird
Jen Basler
John and MaryKay Bauer
Scott and Kristen Benson
Barbara Nana and Bruce Bernstein
Katherine Berry
Linda Bierrie
Gudrun Lelash and Harry Bird
Stephen and Linda Boatti
Tod and Wendy Bodell
John and Marla Bogaert
Lawrence and Kathleen Bolanowski
Ken and Judy Bombaci
Pierre and Dawn Boulanger
Anastasia Boyd
Spencer Boyd
Deirdre Brennan and
Keith Michael Fiels
Brette Law, LLC
Tom and Gail Briggs
Irene Brinkmann
Betty Lee Taylor and
Richard F. Bundy
Kenneth and Laurie Burke
Paul and Maureen Butler
Wright and Deborah Carreau
Jim and Denise Cassella
Kay Knight Clarke
David and Merry Coleman
Ava Tyler and Woody Comstock

Matching gift * Deceased

\$100 - \$249 (continued)

Gretchen H. Comstock
 Frank and Babbie Conroy
 Richard and Wendy Conroy
 Jane Siris and Peter Coombs
 John Rogers and Andrew Corbin
 John and Gretchen Cornwall
 Bob and Kathi Corrigan
 Michael and Beth Crain
 Carol Himself Daly
 Harcourt and Michelle Davis
 Helen Davis
 George Davy
 James and Carol Denham
 Allen and Dee Divoll
 Dana Dixon
 Charles Doane
 Marialina Dominguez
 Pamela Dumas Serfes
 Toby Dunn
 Dorothy Erickson
 Barbara Erskine
 Marilyn C. Fall
 Ward and Jane Feirer
 Roger and Cynthia Field
 Chadwick and Brenda Floyd
 Adrienne and Paul* Forrest
 Jack and Chip Frost
 Lori Lohman and Geoff Furtney
 Bradford W. Galiette
 Leslie Scoutt and Joseph Garner
 Thomas and Evelyn Gezo
 Jennifer Gill
 Greg and Jodie Godbout
 James Godsman
 Rona Malakoff and Ethan Goller
 Kathleen Maher and Chip Goodrich
 Steve and Barbara Haines
 Michael and Melissa Hannifan
 Scott and Karen Harris
 Roderic Hartung
 Kevin and Mary Lou Healy
 Lawrence and Kathleen Heebner
 Richard and Elise Helmecki
 Angela Hewitt
 Peter and Jenny Holland
 Stanley Horan
 David and Pamela Hunter
 Mary Lu Leahy and Frederick
 Huntington
 Illinois Tool Works #
 Dave and Pam Keller
 Frank and Diane Kelly
 Helen H. Miller and James L. Kerr
 Steven and Karen Kilby
 Brian and Kristi King
 King Insurance Partners, LLC
 James and Kathleen Kiriakis
 Thomas and Barbara Klin
 Edward and Peggy Kobelski
 Lisa Krall
 Andrew Kressley

Axel K. Langhorst
 Jean M. Leuchtenburg*
 Marguerite Brooks and Thomas Leutner
 Richard and Linda Levene
 Moses Lieberman
 Jim and Cindy Loeffler
 Karin S. Loehr
 Lennart Lonnegren
 Jeffrey and Judy Lovelace
 Julie Lyman
 Audrey Lyons*
 Carol MacElwee
 Alan and Barbara Macgregor
 Patricia Maclean
 Sally C. MacNichol
 Richard and Patricia Mather
 Claire Matthews
 Louis Mazzaresse
 Peter and Kathy McAndrew
 Dita Varleta and David McDonald
 Tom and Samantha McDowell
 Anthony and Diane McGann
 Delcie McGrath
 Arthur and Sandy Meister
 Logan and Robin Menzies
 Clara Miller
 Mary Miller
 Robert and Carolyn Miller
 Wilbert and Dagmar Miller
 Andrew and Monica Mitchel
 Joan Morgan
 Thomas and Barbara Muhlfelder
 Victoria T. Murphy
 Ronald and Susan Nelson
 Ariane Cutolo and Denis O'Leary
 Peter and Phyllis O'Neil
 Leif and Kristen Owens
 Steven and Lynn Patarini
 Donald Patenaude
 Justin Pawl
 Dorothy Pease
 George and Anne Penniman
 Eleanor J. Perkins
 Barry and Judy Peterson
 Mary Jane Peterson
 Kristin Coombs and Mark Pierce
 Charlie and Steffi Pious
 Thomas and Mary-Louise Polo
 Dennis and Verity Powers
 Mihae Lee and William Purvis
 Raytheon #
 Christopher and Elizabeth Reinhart
 Daphne Nielsen and Henry Resnikoff
 MaryBeth Lengyel Richardell
 Jennifer Rider
 Devon Dabbs and Howard Rifkin
 Marc and Colleen Robertshaw
 Norma Rogin
 Deirdre Rutan
 John and Kathryn Ryan
 Michael and Cemmy Ryland
 Michael Saxe

Jim Scala
 Peter and Susan Scott
 Biff and Jean Shaw
 Jill Schwartzman and Brian Shirey
 Paul and Diane Simoneau
 Lynne Skinner
 Matthew and Kaitlin Smith
 Seymour and Tia Smith
 Richard and Stacy Smith
 Donna B. Stamm
 Mary Starkweather
 Terry and Laurel Stewart
 Patricia Ellis and Robert Surdam, Jr.
 Barbara Tanner
 George and Carol Tenney
 Jack and Deborah Thomas
 Paul Thornwall
 Peter and Sarah Tibbetts
 Caroline Tracz
 Joan and G. Patrick* Tully
 Suzanne Tweed
 Hans and Barbara Ullstein
 Margo W. Valentine
 Jennifer Chu and John Weikart
 Rhode van Gessel and Rick Weiner
 Carey and Olivia White
 Adele White
 JF Williamson
 Ursula Wilson
 Susan Winchell
 Peter and Andrea Woolston
 Joseph Youll
 James and Nohora Yuille
 Maxine Klein and David Zeleznik

Up to \$99

Leslie Quarrier and Peter Amos
 Cynthia Anderson
 Joel and Paula Anik
 Chester and Wendy Arnold
 James and Michelle Arsenault
 Patty Ash
 AT&T, Inc. #
 Ann Babor
 Sara A. Balderi
 George Ann Bardenheier
 Leslie and Carlton Barlow
 Mara Lavitt and Hayne Bayless
 Carol Becker
 Frank and Joan Behrendt
 Charles and Susan Benjamin
 Dudley and Mary Lawrence Bickford
 Roy Black
 Diana Blair
 Ted and Ginny Bliss
 Mark S. Bombaci
 Sarah Pascual and Paul Bonfiglio
 Ian and Mary Lou Bowen
 Joanne Kennedy and William Bowers
 Andrew and Elaine Bronin
 Cynthia Brown

Matching gift * Deceased

Up to \$99 (continued)

Linda Brughelli
 Betty Budney
 Jeffrey and Karen Burzin
 Ann Goodwin and Patrick Callahan
 Alex and Linda Calvo
 Anthony and Mary Cannella
 Thomas Carroll
 Carl and Liza Caruso
 The Charbonnier Family
 Meghan Clarke
 Jim and Diana Coan
 Dave Coleman
 Martha C. Conklin
 Robert and Maureen Connelly
 Elizabeth H. Cook
 Ron and Mary Ellen Cozzolino
 Diane Crosby
 Christine Rogers and Marc Croteau
 Anthony JB Cutone
 Sally D'aquila
 Diane Day
 Dorothy Deckelman
 Danny and Andrea DeJesus
 Ray and Marge DeLeo
 Dickinson Condo Association
 Bruce Diones
 Michael and Kalyn D'Occhio
 Nick Dodd
 Chris and Rebecca Dowler
 Steve and Anne Elich
 Sharon Elmore
 Arpi Emirzian
 William A. Engfer
 Elaine Erdman
 Essex Veterans Memorial Hall, Inc.
 Cherise Field
 Stuart and Karin Fisher
 Peter and Lilith Fondulas
 John and Alison Forbis
 Ron and Barbara Fortuna
 Jill Frazer
 Michael Gagliardi
 Anne W. Gantner
 Ken Gardner
 Shelia Gleason
 Joseph Greene
 H. Kaye Griffin
 Edith Griswold
 Julia Griswold
 Ted and Donna Gundy
 Scott and Cheryl Harger
 Peter and Colette Harron
 Sarah Hart
 Barbara Hatcher
 Mellicent Hawke
 Christine Hayward
 Scott and Anne Hefter
 John Heiser
 Adam Swinney and Wesley Henry

Robert Hernandez
 Deborah and Israel Herskowitz
 Sarah Higgins
 Richard and Rachel Higgins
 Dana and Joan Hill
 Joan Holbrook
 Dawn Holmes
 Renate Houchin
 Patricia Hurley
 Peter and Susan Immordino
 Charles and Janet Irving
 Waldemar Jacobsen
 Nancy Miller and Peter C. Jenkin
 John and Katherine Kearns
 Jerry and Louisa Ketron
 Ann Kloter
 Tom and Nancy Leddy
 Carole Lee
 Bill and Lisa Leonard
 Wynn and Kelly Lewis
 Cy and Kathleen Libby
 Craig and Kathy Lifland
 Nikki Lindberg
 Catherine Linde
 Chris Lorello
 Linda Z. Lynch
 John and Wendy Madsen
 Shirley Malcarne
 Dannel and Cathy Malloy
 John Marano
 Michele Marshall
 Alberta A. Martucci
 Geoffrey Matesky
 Richard and Wendy Mawhinney
 Patricia McCarthy
 Eugene Meacham
 Karen Goldfinger and Gary Mikkelsen
 Janet Sparow and Alan Miller
 Cronan and Penny Minton
 Patricia Morico
 Victoria Morrissey
 Betsy Morse
 Nancy Morse
 Anthony Mosa
 Bette Lou Mozzer*
 Daniel and Kathleen Mozzochi
 Anthony Nazzaro
 Marie B. Negrelli
 David and Brenda Newbegin
 John and Rebecca O'Neal
 Brenda Onken
 Augie F. Pampel, Jr.
 Joanne Pandiani
 Philomena Pappa
 Marianne Pawlicki
 Mehri Paydar
 Jean Pepitone
 Ginny Perkins
 Ron and Denise Peterson
 Marybeth Petruzzi

Mary Boone and Thomas Pinkowish
 Elizabeth Plotnick-Snay
 Anna Pollock
 Robin Pool
 Laura Copland and Michael Pressman
 John and Sherrill Proctor
 Susan Quinby
 Harold and Lorie Reed
 Arthur and Hilde Reichenbach
 Lynn Richardson
 Emma Rincon
 Pat Rivers
 Bill and Stephanie Robinson
 Sam and Ann Louise Rosensohn
 Kathleen Rubenbauer
 Barbara Rutigliano
 David and Kate Sandmann
 Judith Saunders
 Harry and Johanna Segal
 Ron and Stephanie Sernau
 Michael and Karen Silverberg
 Doris Simoneau
 Eve Singer
 Daniel Slatkin
 Robert and Carmela Smith
 Richard Spearrin, Jr.
 Carlos Spinelli
 Myron and Barbara Stacks
 Jack and Barbara* Stillwaggon
 Jim and Robbi Storms
 Ron and Alicia Sullivan
 William and Jane Tait
 Patricia Thompson
 Eric and Ann Tillman
 Bill and Gail Tubbs
 Kay Tucker
 Barbara Turley
 Peter and Victoria Vermeer
 James H. and Nancy T. Vineburgh
 Catharine C. Wagner
 Rosemary Waldron
 Joan Wallace
 Frederick and Audrey Weber
 Craig and Trish Weiss
 Jordan and Barbara Welles
 David and Lynne Westerhoff
 Patricia Bollard Wilder
 Rosemary Willis
 Leonard and Sue Wyeth
 Joanne Zanardi
 Peter and Polly Zarella
 Drina Zuvic

Matching Companies

AT&T, Inc. (Corporate Communications)
 Illinois Tool Works
 Raytheon



Teen volunteers at the Friends' Book Sale



Cocktails With The Friends event



Early Learning AWE Station

"Libraries, increasingly, are at the forefront of social justice movements, social service delivery, career and occupational offerings, and, of course, intellectual freedom. Essex (Library) takes this charge very seriously and they dispatch it with grace under pressure."

State Representative Christine Palm

Captain Joseph Tucker Legacy Society



Captain Joseph Tucker,
Essex Library Association's First Benefactor

Join the Captain Joseph Tucker Legacy Society

The Captain Joseph Tucker Legacy Society provides financial resources for the Essex Library Association, which enriches the community for now and future generations.

Are you willing to make a difference?



ESSEX LIBRARY
ASSOCIATION

Why Should I Make a Legacy Gift?

- A planned gift costs nothing now, but demonstrates your pledge to the Library's future.
- A planned gift is not binding and can be modified if circumstances change.
- Gifts from your estate to the Essex Library Association are exempt from federal taxes.

How Will Your Bequest Make A Difference?

- Ensures intellectual freedom and safe, free access to information for all.
- Enhances life-long learning and well-being.
- Supports economic, cultural, and educational enrichment to promote and maintain a vibrant community.

How Do I Give a Legacy Gift?

- Designate the Library as a beneficiary of a retirement account, pension plan or life insurance.
- Include a gift to the Library in your estate or trust documents in a specific amount or as a portion of your assets.

For more information,
Ann Thompson, Executive Director,
860-227-1560
athompson@essexlib.org



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